



SAP HCM Payroll Today and Tomorrow Embrace the Cloud with SAP SuccessFactors Managed Payroll



There are increasingly compelling reasons to move your HR systems to the Cloud. These include cost savings and greater efficiency, empowered employees and applications that can work seamlessly together.

With SAP SuccessFactors Managed Payroll you can move HR to the Cloud faster while protecting and extending your on-premise SAP HCM Payroll investments without the need for costly or complex re-implementation.

Payroll is a vital business process. It is a “*must happen*” event, it is time-sensitive and it is complex, and continuous compliance and regulatory updates only add to the complexity. Successful payroll management requires experts with a deep understanding of HR processes and IT systems, combined with local regulatory, labor law and compliance knowledge in every geography.

SAP SuccessFactors Managed Payroll brings the benefits of the Cloud and helps organizations make the leap from where they are today – on-premise SAP HCM - to a digital solution that embraces the power of HR and payroll data at core of all business and workforce decisions.

SAP SuccessFactors Managed Payroll provides organizations with the ability to:

- Move HR administration to the Cloud, with SAP SuccessFactors Employee Central
- Bring the benefits of Cloud to SAP HCM payroll: secure hosting, flexible pricing, continuous maintenance
- Simplify the integration and management of on-premise payroll with HR Cloud solutions
- Keep your payroll up-to-date and compliant at all times
- Adhere to multi-country compliance and regulatory requirements
- Securely host your SAP HCM infrastructure
- Ensure continuous access to functional and technical expertise and mitigate shortage of in-house skills (HR IT expertise)
- Open your business to the skills and expertise of Digital HR and payroll specialists
- Enable and accelerate your organization’s transformation to digital business processes
- Plug any functional gaps between on-premise and Cloud, such as complex time & attendance requirements
- Ensure continuous management of your SAP HCM payroll

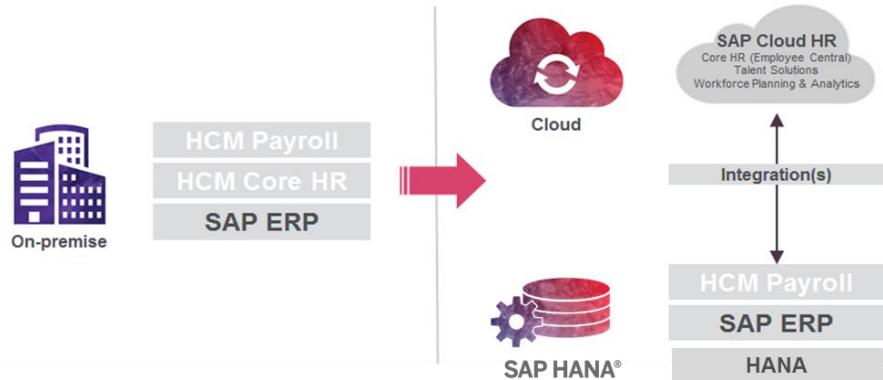
SAP SuccessFactors Managed Payroll – Frictionless migration to payroll in the Cloud

In partnership with SAP and T-Systems, NGA Human Resources enables you to move SAP HCM payroll to the Cloud rapidly and seamlessly - delivered as a service. It combines the best technology providers – SAP and T-Systems - to provide a highly secure and compliant payroll solution, delivered using NGA HR’s proven HR-as-a-service model.

SAP SuccessFactors Managed Payroll bridges the on-premise to Cloud transition of your HCM payroll solutions (PY module) in combination with deployment of SuccessFactors Employee Central and allows organizations to rapidly move HR (PA/OM) to the Cloud for employees and managers, while maintaining a robust and compliant payroll landscape.

SAP SuccessFactors Managed Payroll features convenient SuccessFactors licensing options through NGA HR’s SuccessFactors BPO contract.

SAP SuccessFactors Managed Payroll removes all migration challenges and ensures on-going support and maintenance of both Cloud HR and 'Cloudified' payroll.



NAME	ARCHITECTURE			SCENARIOS	
	HRIS SW	MIDDLEWARE LAYER	PAYROLL	MULTI COUNTRY	LOCAL

SuccessFactors Employee Central Implementation

SAP SuccessFactors Employee Central



One-time solution deployment

- SAP HCM (PY) transition to Cloud
- Employee Central implementation
- Employee Central integration

Ongoing application management for

- Payroll and Time & Attendance
- Employee Central and release management
- Integration and compliance monitoring

In partnership with

SAP SuccessFactors

T-Systems

SAP SuccessFactors Managed Payroll offers multiple benefits:

- Stable HR IT infrastructure – well supported, highly secure, business-critical applications
- Improved business application stability, continuity and security
- Reduced Total Cost of Ownership – cost predictability
- Enhance and extend the life of your SAP HCM payroll
- Introduce long term benefits of Cloud to your business.
- Access skilled resources with domain expertise to perform the necessary maintenance tasks when needed
- Use key metrics and SLAs that can be continuously monitored and refined
- Access a multi-skilled team of functional and technical payroll specialists
- Opportunity to add adjacent HR processes to the solution
- Compliance as an integral part of the service
- Accelerate your organization's digital transformation